



Our MDO Training Team

Michael Mears

Retired Senior CIA case officer (retired rank of SIS-4). Counseled Director of CIA and Executive Director on leadership and organizational change. Created and directed strategic Human Capital program. NSA Directorate of Operation's highest award, CIA Distinguished Career Intelligence Medal, Bronze Star, 2 Army Commendation Medals with "V" device, Air Medal. Author of "Leadership Elements: A Guide to Building Trust."