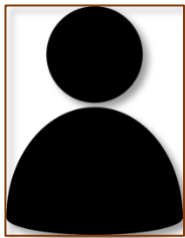


## Our MDO Training Team

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Dr. Norm Kahn

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**Dr. Norm Kahn:** Served at the CIA from 1982-2014 in both the Directorate of Intelligence (currently, the Directorate of Analysis) and Directorate of Science and Technology. In his last assignment, from 2001-2013, he created and directed the Intelligence Community's Counter-Biological Weapons (c-BW) Program. In that capacity, he changed the focus of the Intelligence Community's (IC) resource allocation directed against the biological weapons threat and greatly expanded the scope of bioweapons collection and analysis across both the IC and the broader U. S. government. His retired rank was SIS-2. He received the Distinguished Career Intelligence Medal (CIA) and the National Intelligence Distinguished Service Medal.